





# SUSTAINABILITY

What we do	What	Business value	Environmental value
 <p>Promote products that save energy</p>	Lighting controls PIR & Daylight	SISAB performed a study for classroom with and without Lighting Control Conclusion: Lighting controls saves 70-80% energy	Reduce the use of energy -80%
	Efficiency Flourescent vs LED	Flourescent 100 lm/W vs LED 180 lm/W (break even 2012) LED is up to 80% more efficient	Reduce the use of energy -44%
	Lifetime Flourescent vs LED	Florescent 15-20' hours vs LED 100' hours LED last longer and has 5 times higher lifetime. Leads to less manufacturing and less waste	increased interval for exchange to new components

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 <p>Full digitized operation</p>	e-shop	On-line media, more efficient orderhandling, digital information etc.	Less print, less shipping. Minimize distribution of broscures and catalogues in paper
	digital invoice and banking	Rational operation, minimal use of paper in customer communication.	Minimize use of paper and physical handling of mail
	Skype meetings	Rational operation for a small organisation in 5 different countries.	Reduce the need for travel

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What we do	What	Business value	Environmental value
Use efficient car fleet 	Sales force use environmental friendly cars	Live as we learn - new technology Save cost in purchase of cars: - 38 kSEK for Hybrid - 60 kSEK for Electric cars and low taxation: - from 5000 SEK to 300 SEK per year. Lower cost also for employee in business and during private driving	Reduce CO2-emissions  Diesel car: 120g/km Milage: 40.000 km/year => 4.800 kg/year  Electric car: 0 g/km Milage: 40.000 km/year => Reduction to zero CO2-emissions i.e. - 4.800kg/year

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Sponsor build 	Medical Center Kjell Borneland Academy, India	WLK employees are happy to contribute to a good cause for people in another part of the world. In todays world it's a pre requisite since employees care about these type of actions from the company they work for. In addition we promote this on our web site to also attract our customers	Improve life for young students and their families in India.